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**PROFESSIONAL DEVELOPMENT REPORT**

*This form should be completed within two weeks of the experience. Faculty members are encouraged to share these forms with their Peer Review Teams annually.*

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| **B**  **A**  **S**  **I**  **C**  **I**  **N**  **F**  **O** | Faculty Name: Lainey Foster  Type of Professional Development: OAA/CSEA Commitment to Equity, Diversity, and Inclusion: Training II: Implicit Bias and its Impact within Academic Affairs  Sponsoring Organization: OAA/CEA  Date(s) of Event: January 26, 2024  Duration of Event: 3:00-4:00pm |
| **D**  **E**  **S**  **C**  **R**  **I**  **P**  **T**  **I**  **O**  **N** | During this event, we learned what bias is and how it can impact the learning experience for students. We identified common types of bias and considered a variety of strategies and benefits for revealing and addressing implicit bias, both in ourselves and others. We discussed tools and resources available to faculty and how to understand our role as an ally. |