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**PROFESSIONAL DEVELOPMENT REPORT**

*This form should be completed within two weeks of the experience. Faculty members are encouraged to share these forms with their Peer Review Teams annually.*

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| **B**  **A**  **S**  **I**  **C**  **I**  **N**  **F**  **O** | Faculty Name: Lainey Foster  Type of Professional Development: Department-specific OAA DEI Training III: Application and Discussion  Sponsoring Organization: OAA  Date(s) of Event: April 5th, 2024  Duration of Event: |
| **D**  **E**  **S**  **C**  **R**  **I**  **P**  **T**  **I**  **O**  **N** | At this third part of the OAA DEI Training, we focused on applying the knowledge learned in Parts I and II regarding Diversity, Equity, and Inclusion. Our DEI Professional Development Goals are to understand inequity and its impact on colleagues and students, collaborate with colleagues about how to combat threats to DEI, develop tools to help with equity, and brainstorm ideas to incorporate into annual appraisals, tenure, or performance evaluations.  We were given multiple scenarios that were worked through in small groups, and then as a whole. |